This collection is available at The State Historical Society of Missouri. If you would like more information, please contact us at shsresearch@umsystem.edu.

**Introduction**

Papers of a vocational psychologist who pioneered an influential theory of personality types and work environments, and developed the Vocational Preference Inventory (VPI) and Self-Directed Search (SDS).

**Box List**

**Box 1**

Articles, citations, correspondence  
Gaffey-Guthrie (including Gottfredson)  
Sex bias  
Our Side  
Commissions & Title IX  
Correspondence—ACT

**Box 2**

Articles, correspondence, papers, publications  
Assessment and Classification  
Classification  
Classification Categories  
Classification Revision  
Classification Development  
College Majors  
Artistic  
Social  
Enterprising

**Box 3**

Articles, correspondence, papers, publications, c. 1970s-1980s  
Conventional  
Realistic  
Intellectual  
Vocational Adjustment  
Misc.—Kappa  
Method  
Identity Study  
Questions  
Research Bulletins  
Reviews  
Practical Applications Workshop
Box 4
Originality Project
Reliability
B434—Missouri Item & Factor Analysis, 1991
B420 Female
B419 Male
B418B
Correspondence/studies, c. 1990s
CMAS Sourcebook
Dictionary of Occupational Titles, 4th ed. 1977
Career Centers for the Millennium conference, University of Mo., 2000

Box 5
New Codes
SDS—articles, booklets, conferences, correspondence, guides
Career Attitudes and Strategies Inventory
Manuscript, correspondence—Prentice Hall
Dissertations—Gary Gottfredson, 1976; Geoffrey Kelso, 1976
Misc. articles, correspondence, 1980s-2000s

Box 6
Correspondence—personal and professional, 1990s-2000s
Edward (Ted) Samuels’ trip to Australia/New Zealand, 2000
Manuscript—biography
Book outlines
Preface + Chapters 1&2
Chapter 2—notes
Chapter 6
Book revisions
APA 2004
Dissertation—Dawn LaBarbera, 2003

Box 7
Counselor Training
Workshops
Sex bias and Sex Fairness in Career Interest Inventories Conference, 1974
Misc. article—SDS, sex bias
Barriers and biases
SDS Effects
Intervention Effects
Articles/Journals/Reports—women, sex roles

Box 8
Career assistance/interest testing
Correspondence, articles, 1990s-2000s
Box 9
Photograph Albums—Family
Certificates/Diplomas

Box 10
Consultants
Court case summaries, 1999
Agreements—PAR & JH/CPP
Articles/Presentations, 1950s-2000s
   AACE Conference—Position Classification Inventory (PCI), 2003
Correspondence—misc., 1990s-2000s
Vita drafts—Holland
Yearbook (photocopy)—Omaha Central High School, 1938
Clippings, certificates, booklets
Photographs—family

Box 11
Articles/Journals/Reports—women, sex roles
Career transitions—articles, reports
Self-Directed Search booklets/The Jobs Finder forms—unopened pack

Box 12
SDS manuals
SDS notes
Competency Scales (Revision)
Revisions
Interpretation
Misc. articles/journals/reports

Box 13
Walter Storey’s Career Dimensions Trainer’s Guides I, III
Lifework Planning Workbook
Talent—articles
Originality/Creativity
Scales
Academic Achievement
Questionnaire forms
Theory—articles, speeches

Box 14
Misc. articles

Box 15
Story of the Theory—Types, Classifications
Preface (Biography)
ACCESSION CA6195
HOLLAND, JOHN L., PAPERS

Vitas
Appendix B—Talks and unpublished papers
Occupational Field revisions of SDS—high tech jobs
*Information Technology Description HandiGuide*, 1997
O*Net
International Personality Item Pool
Psychological Assessment Resources (PAR)

Box 16
Misc. articles/correspondence/publications, c. 1960s-2000s
Volumes—annotated/personalized
*The Psychology of Vocational Choice: A Theory of Personality Types and Model Environments* by John L. Holland

Box 17
Articles/reports/speeches/correspondence (Holland), 1983-1987, c. 1980s-1990s
Classification (Hexagonal Arrangement)
Relationships Among Types

Box 18
Differentiation And Consistency
Differentiation Within Classes
Direction Of Vocational Choice
Environments (Educational)
Identity
*Capitalizing on Career Chaos* by Helen Harkness

Box 19
Articles/citations (filed by author name)
Alston-Slaney

Box 20
Articles/citations (filed by author name)
Smart-Yonge
Biography draft
Correspondence/faxes
*The Extension of Holland’s Occupational Classification To The United States Army Military Occupational Specialty System* by Charles Alfonso Hines
Publishers/Legal Troubles
Editorial or Legal
Misc. articles/correspondence/publications, c. 1960s-2000s
Box 21
Developmental Theory
Diagnostic Ideas
Effects of SDS/Research & Evaluation
Misc. articles/correspondence/publications, c. 1960s-2000s

Box 22
Development
Beliefs
Articles filed by author’s last name—A-F

Box 23
Articles filed by author’s last name—G (including Gottfredson)-K

Box 24
Articles filed by author’s last name—L-U

Box 25
Articles filed by author’s last name—V-W
Correspondence—professional, c. 1960s-1980s

Box 26
Correspondence—professional, c. 1960s-1980s
Prospects
References
Vocational Achievement
Theory Chapters
Notes & Ideas

Box 27
Environment
Interactions (Employed Adults)
Interactions (College Students)
Occupational Perceptions
VPI
SDS

Box 28
Misc. articles/correspondence/legal papers, publications, speeches c. 1970s-2000s

Box 29
Volumes/publications
ACCESSION CA6195
HOLLAND, JOHN L., PAPERS

Educational Researcher, Vol. 33, No. 2, March 2004
Counseling and Psychotherapy of Work Dysfunctions by Rodney L. Lowman, 1993

Booklets/Forms
SDS The Self-Directed Search Manual/Assessment Booklet (in Japanese)
The Self-Directed Search/The Jobs Finder (in English, 2 unopened packs)

Box 30
Correspondence/legal papers c. 1990s-2000s
Autobiography drafts/articles/honors/vita
Misc. articles/correspondence c. 1980s-2000s

Box 31
Misc. articles/correspondence/publications c. 1960s-2000s

Box 32
Misc. articles/correspondence/publications c. 1970s-2000s
Agreements
Smith
PAR and Beck
Copyrights
Autobiography
Card file—professional contacts

Box 33
SDS/VPI files
Career Planning With Managers (AT&T Communications, 1985)
ACCESSION CA6195
HOLLAND, JOHN L., PAPERS

Box 34
Misc. articles/publications
Practical applications
Effects ideas
Potential projects

Box 35
Misc. articles/correspondence/publications
Consist-Common
Diff + Elevation
Diff + Cons. + Ident
Identity
CPP & the SDS Separation
ACT/Sex Bias Controversy

Box 36
Misc. articles/correspondence/publications
Volumes
The Future of Testing ed. by Barbara S. Plake and Joseph C. Witt, 1986
Dare We Develop A Human Science? by George S. Howard, 1986
Card File—SDS/careers

Box 37
Card Files (4)—SDS/careers, References/misc., Book
Volumes
Vocational Interests of Men and Women by Edward K. Strong, Jr., 1948

Box 38
Misc. articles/correspondence/publications
SDS Talk
Cross Validation (Art)
Painting Invent.
College Admission & Testing
College Teaching
Higher Education
Student Achievement
Medical Education
Occupational Choice
Vocational Choice

Box 39
Misc. articles/correspondence/publications
Potential Research
Interventions and Developments
Box 40
Misc. articles/correspondence/publications
Aptitudes & Abilities
Job Satisfaction (10)
Public Policy
Criticism
Other Tests
Career Seminar
Articles—John L. Holland, 1953, 1957-1967

Box 41
Sex controversy—SDS bias
Test Comm. (Revisions)
Misc. articles/correspondence/publications

Box 42
Sex discrimination/bias
Correspondence—ACT

Box 43
Misc. articles/correspondence/publications
Job Performance
Journal of Vocational Behavior (18 copies), 1972-1983
Measurement And Evaluation In Guidance (2 copies), Jan. 1976
Theses
The Effect of Client-Counselor Similarity on Selected Measures Of Counseling Outcome: An Application of Holland’s Hexagonal Configuration by Richard R. Whittlesey, 1971
Orientations to Work by Keith Taylor, 1975

Box 44
Theses/Dissertations
Coding Strong Vocational Interest Blank Items According To Holland’s Theory Of Personality Types by Jo-Ida Charlotte Hansen, 1974
The Linguistic Structure of the Self Directed Search: A Study in Sex-Role Stereotyping by Vivian Stallworth Boyd, 1975

The Transition From Education Student to Beginning Teacher: Personality, Self-Perceptions, Vocational Characteristics, Commitment, and Work Satisfaction by Paul G. Power, 1979

The Academic Environment Inventory: A Study of the Correlates of Scholarly Productivity Among Counseling Psychologists by Georgia Marie Royalty, 1982

Misc. articles/publications
- Change
- Career Theory Into Practice
- Search & Involvement
- Interest Development
- Careers (9)
- Stability
- Family
- Fields Of Training

Box 45
- Educational Effects (7)
- School To Work (8)
- Decision Making
- Process Theories (3-4)
- Structural Theories (1-2)
- Theories & Evaluations (5)
- Roe
- Bordin
- APA Discussion 1998
- Talk Draft & Notes 1997/Lehigh Talk
- Interest & Personality
- Pat Feehan—Vocational Self-Efficacy: New Variable or Another Expression of Vocational Competences and Interests?
- The Psychological Meaning of Profile Elevation

Box 46
- Practical Aids
- APA Discussion 2001
- OCE
- SDS Item bank—computer disc
- SDS Manuals
- SDS Booklets
- VPI (includes computer discs)
- Hopkins—Prof.
- J. Holland Reports
- Method
Box 47

Volumes

Self-Directedness: Cause and Effects Throughout the Life Course ed. by Judith Rodin, Carmi Schooler, and K. Warner Schaie, 1990
Taxometrics: Toward a new Diagnostic Scheme for Psychopathology by Norman B. Schmidt, Roman Kotov, and Thomas E. Joiner Jr., 2004

Thesis/Dissertations

Classifying Personality Types and Determining a Profile of Female Carpenters Based on Holland’s Hexagon Model by Katherine Christianson Swan, 2001
Physician Assistant Holland Codes as Determined by the Self-Directed Search Form R and Vocational Satisfaction by Dawn M. LaBarbera, 2003

Photographs—John L. Holland
Dissertation research (John L. Holland)—cards, slides
Misc. articles/correspondence/publications

Navy Data
Silver, Catherine
Identity
NEO, SDS, Parent-Child Effects
My Vocational Situation questionnaires, 1993
Vocational Aspirations

Box 48

Personal/Family—Correspondence, clippings, grades, photos, programs, misc.

Jack/John Holland
Elsie—sympathy cards c. 1988
Bob
Joan
Kay
Family History
School Pictures
Center
Cissie, Debbie, Jennie
Vian
Financial—clippings
Box 49
Defense Manpower Data Center—1988 Military Occupational and Training Data (MOTD) Volumes I and II
Vocational Aspirations—articles, computer-generated data, questionnaires
  Item Analysis
  Revisions Future
  SDS Expenses
  SDS Revisions
Occupations—data cards, printed cards

Box 50
Misc. articles/correspondence/publications, c. 1990s-2000s
Volume—*Child Effects on Adults* by Richard Q. Bell and Lawrence V. Harper, 1980

Box 51
Misc. articles/correspondence/publications, c. 1990s-2000s
  Alston Advice
  Theoretical Revisions Re. Beliefs
  Carson, Andrew D.
*Making Vocational Choices* (updated edition) drafts, c. 2000s

Box 52
Misc. articles/correspondence/publications, c. 1980s-2000s
  Research Advice For Graduate Students
  Gysbers, Norman
  The Holland Story/ACT to Hopkins Transition
  ACT Prediger
  Correspondence Foreign
Booklets/Forms—SDS foreign editions/translations
*Making Vocational Choices*—Japanese translation

Box 53
*A Tribute To John L. Holland*—compilation of correspondence and statements re. J.L.H. retirement, 1980
Computer-generated data printouts, 1988
Charts/notes—occupations

OVERSIZE
Package #1 – Bound computer-generated data printouts, c. 1988 (2)

Audio Cassettes (19)
Dr. John Holland in group discussion of SDS at APGA pre-convention workshop, New Orleans, April 7, 1974
Paradigms For Establishing Experimental Construct Validity In Counseling & Psychotherapy (Horan), 1987 American Educational Research Association Conference
“Looking at Life Through RIASEC Eyes,” Richard Bolles, 2/11/88
MACD Awards Luncheon, 2/12/88
Leona Tyler Award—John Gordon (Jack Darley), Counseling Psychologist: The Man and His Legacy, APA 99th Annual Convention, San Francisco, August 16-20, 1991
Exploring Careers With A Typology—Holland; Walsh, APA 103rd Annual Convention, New York City, August 11-15, 1995
#205 The Role of Qualitative Assessment Strategies in Career Counseling, 9th Global National Career Development Conference, June 2000
#303 Career Assessment Must Reflect the Contemporaneous World of Education & Work, 9th Global National Career Development Conference, June 2000
#309 Reliability & Validity of the Internet-Based Version of the Career Key, 9th Global National Career Development Conference, June 2000
#502 Comparison Study of Holland’s Self-Directed Search Internet, PC & Paper, 9th Global National Career Development Conference, June 2000
#508 Constructivist Assessment in Career Counseling, 9th Global National Career Development Conference, June 2000
Attributes of Excellence in Various Professions, n.d.

Audio Tapes (2)
John Holland guest lectures/talks—7-8-70, 4-12-78
John Holland guest lectures/talks—1-17-73, 6-18-75

Video Cassettes (9)
Career Development: Linking Theory With Practice, American Association For Counseling and Development—panel includes John Holland, 1983 (¾-inch tape)
Discovering Career Options: Introduction to the Self Directed Search, 1988
Finding Your Research Style—John Holland interviewed by Joe Johnston,
University of Missouri-Columbia, c. 1990 (Copy 2—good quality)
Finding Your Research Style—John Holland interviewed by Joe Johnston,
University of Missouri-Columbia, c. 1990 (Holland Copy—average quality)
Finding Your Research Style—John Holland interviewed by Joe Johnston,
University of Missouri-Columbia, c. 1990 (Working Copy)
Convergence in Theories of Career Development—Presentations by Edward
Bordin, Rene Dawis, John Holland, Donald Super, Michigan State
University, April 23, 1992
Hazel Henderson/ACA General Session, 44th Annual Convention, Denver,
Colorado, April 29, 1995
UCSB Career Center Grand Opening, February 2000 (2 copies)